



Christ the Sower Ecumenical School

Equality and Diversity Objectives



Vision statement

At Christ the Sower Ecumenical Primary School we provide the 'good earth' for all our children to flourish; where every child can learn and explore who they are created to be, with the high expectation that we, individually and collectively, will enable every child to be and do the best they can.

A loving place where we all care, learn and grow together.

Action	Owner	Timeframe	Intended Outcome
Eliminating discrimination, promoting equality and celebrating diversity Ensure that behaviour policy is consistently applied to all children in a positive way throughout the school Involve parents, staff and pupils in monitoring the use of the behaviour policy Ensure that the teaching of the new values reflects equality and	Headteacher All staff Parents Children	 Ongoing Ongoing Starting Autumn 2020	Pupil behaviours and actions reflect the values taught and the restorative practise and strategies at the core of our behaviour policy. 85%+ of children report that they feel safe in school 85%+ of parents report that they feel their children are safe in school

<p>allows opportunities to celebrate difference.</p> <p>Regularly celebrate achievements and behaviours that support the school ethos and values</p>		<p>Ongoing</p>	
<p>Developing the Curriculum</p> <p>Develop the pupil voice through the contribution of the children to School Council & Team Captains</p> <p>Staff to model good learning behaviours through CARE</p> <p>Develop range of responsibilities for all groups within school and the wider community with clear roles and impact on school outcomes</p> <p>Follow the new PSHE Curriculum to develop relationships and understanding</p> <p>Introduce new Maths scheme to raise standards for all</p> <p>Introduce new PP champion</p>	<p>Deputy Headteacher</p> <p>All staff</p>	<p>Autumn 2020</p> <p>Autumn 2020 and ongoing</p> <p>Spring 2021</p> <p>Autumn 2020</p> <p>Autumn 2020</p> <p>Autumn 2020</p>	<p>Pupils develop a wider understanding of the community around them.</p> <p>Pupils are positive about their role within school.</p> <p>Continued low level of racist incidents</p> <p>Pupils improve learning resilience across the curriculum</p> <p>PP children achieve in line with their peers</p>

Informing and involving parents and carers Continue to improve communication to parents through parent mail. Ensure that regular information events are planned for on a termly basis. Provide parents with written, detailed information of their child's progress during Parents Evenings Achieve the Family Champion award	Headteacher Inclusion Lead	Ongoing Termly By June 2021	Increase in % of parents that feel informed about their child's next steps and learning 85%+ of parents report that they receive enough communications The PTA continues to grow and support the children Parents report they feel supported by the school and know where to go to get help
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